



DEPARTMENT OF EMPLOYMENT SERVICES

YOUTH

MBSYEP

EMPLOYMENT PROGRAM

MAYOR MURIEL BOWSER

WELCOME TO THE

2023 MAYOR MARION S. BARRY SUMMER YOUTH EMPLOYMENT PROGRAM ONLINE ORIENTATION

Please Note: In addition to English and Spanish, you can select the language you feel most comfortable using/reading while navigating through the online orientation process. There are several available languages for the online orientation. Some of the language options are Afrikaans, Hebrew, Hindu, Vietnamese, Amharic, and Portuguese. Please choose your preferred language by finding the “Select Language” tab at the bottom right of the web page.

GETTING STARTED (THE MOST IMPORTANT STEP)

1. First, you'll need to set up your very own E-Portfolio. This is a very important step in getting started and setting yourself apart from the competition.
2. Here's the link careeredge.com/mbsyep. However, you can go straight to the Online orientation site from your MBSYEP Portal.
3. Under the “Basic Information” tab, you will be asked to enter your personal information (e.g., name, address, email, cell phone number, your social media pages— Facebook, LinkedIn, Twitter, etc.)
4. You will then be asked to tell us a little about yourself. Share your current skills, interests, or something unique about yourself. For example, are you a blogger, YouTuber? Have you won any awards, academic or athletic? Are you great at something? What do you like?
5. The next step is to upload your resume. If you don't have a resume, don't worry. You can use the site's “Resume Builder” to build one.
6. Do you have a cover letter? If you do, you can upload it. If you do not have a cover letter, we can help you create one.
7. If you have references from prior employment, school, projects you've been a part of, programs or church leaders, add them to your E-Portfolio. This lets employers know that you have established meaningful and respected relationships.
8. Next, click on the “Career Preference” tab. This is where you tell us what your work shift and schedule preferences are (e.g., part-time, full-time, etc.)
9. Then, click on the “Employment Information” tab. In this section you will indicate if you are available to work. If you are currently working, you will need to enter your current employment information.
10. Once you have completed these steps, hit the green “Save and Continue” icon to go to the next step.

Completing your profile will help you gain attention from potential employers. You can connect with jobs that you're interested in and get you on the path towards establishing professional relationships.

These important steps will help you to gain confidence and prepare for the future! Into the owner and author of your dreams! Let's Dream Big!

READY, SET...NOW, LET'S GROW!

There are 8 steps you will need to take in order to complete your on-line orientation. The process is very user-friendly. The instructions are listed below:

1. Ten Things About Me (Block #1)

In this section, there are boxes labeled with numbers 1 through 10. In each box you will tell us 10 things to help people understand you. This could be what you do or don't like or how you react to sad or happy situations. What makes you feel good or bad? If you get stuck, look at the bottom of the page for examples on how to start your writing.

Once you've completed this section you are now ready for the next section entitled "The 5 P's"

2. The 5 P's

Click and watch the "The 5 P's" video. Don't worry it's a very short video, just 2 minutes and 30 seconds long. This will help you understand how to find your passion, purpose, and develop your dreams using the 5 P Formula. The cool part is that, just to the right of the video, you can take notes and save them to review later. This can help you reassure yourself while on your journey to great success. Let's face it, we are all human and sometimes the road gets rough. However, it's all about hanging in there.

After viewing the video move to the next section, "My Passion"

3. My Passion

This section will help you to uncover your true passion by answering three simple questions. All you need to do is finish each sentence in your own words. Yep, it's just that simple!

Once you've completed this section you are now ready for the next section entitled "Taking Initiative on the Job."

4. Taking Initiative on the Job

One of the most important parts of the MBSYEP online orientation is letting us help walk you through learning how to make a positive difference at your assigned worksite. We've included a great video called "Taking Initiative on the Job." It's a bit longer than the first video you watched, but it's so important to view the entire video. There is a cool notepad to the right of the video that lets you take and keep your own notes. You can go back into your portal to view them at any time!

Once you've watched the video and jotted down your notes, click the green arrow on the lower right corner of the page.

5. On the Job Initiative

On this page we've created a list of ways you can show initiative on the job initiative. We may have missed some things and need your help completing this list. At the bottom of the page, you'll see the question "What else can you do to take initiative at work?" This is where we need your help. Enter additional ways you can show on the job initiative.

Once you've completed this step, click the green arrow on the lower right corner of the page.

GREAT JOB! You are 90% done and on your way to completing the 2023 MBSYEP online orientation certification process! We promised it would be a breeze and help get you on the path to becoming a great addition to the workforce. You are on your way to not only a great employment opportunity, but now you are better equipped with all the necessary tools to make a positive impact. We are so very proud of you!

6. SMART Goals

This section helps you understand the importance of setting smart goals. Through a short video that is just under two minutes, you will learn how to be specific in creating SMART goals, being sure they are realistic, creating timeframes, etc. Again, there is a cool notepad to the right of the video that lets you take and keep your own notes. You can go back into your portal to view them at any time!

Once you've watched the video and jotted down your notes, click the green arrow on the lower right corner of the page.

7. Short Term Goals

In this section you will enter the three most important goals you'd like to set for yourself. Beneath each goal, tell us why you chose your goal. Remember, it could be about your job, health, finances, relationships, or thing anything about your life you want to make positive progress in.

Once you've completed this step, click the green arrow on the lower right corner of the page. You've Made It! You are now at Orientation Wrap-Up!

8. Orientation Wrap-Up

Here is where you are asked multiple-choice questions, based on the videos you've watched and the exercises you have completed. There is also a Question #9, where you can tell us what you liked or disliked about this year's orientation process, and you can take initiative and tell us your ideas on how we can improve next year!

Once you have completed and correctly answered all of the questions, you will see a large badge that will read "ONLINE ORIENTATION COMPLETED"

RATE US!

We would appreciate your feedback about the process for the online orientation. Please share your thoughts or comments about this orientation. Let us know your ideas on how we can improve this program. The survey is located on the bottom portion of the last page of the orientation process.

By the way, don't forget that your e-portal can be used anytime! This is a great tool for your use to track your personal and professional growth and goals. It can also develop and help to sharpen your skill sets through the many educational and professional development modules. The modules can help you plan for interviews, assist in creating an effective and competitive resume and setting goals to assist in planning your future. There is also a "Life Skills" section that can help you to grow personally. Take a look around to see some of the awesome tools we've created to assist you in your life journey and ensuring you a fair shot towards a career path.